

Young Creatives Collective Applications Guidelines

This document sets out our policy for selecting applicants for the Young Creatives Collective (YCC)

We are committed to ensuring fair and equal access to our opportunities. If you require this document in a different format, please contact us.

Contact: Learning@mansfield.gov.uk

How applications will be reviewed.

All applications will be reviewed and considered for membership to the YCC. There will be two rounds of review.

The first round will be conducted internally by Cultural Services staff between Monday 5th and Tuesday 6th January 2026.

This stage of review is to ensure all applicants meet the projects requirements, i.g age, location and your (art)work doesn't fall into one of our restricted themes (please see further down this document). Providing the applicant meets all basic requirements to join the project they will proceed to the second round.

The second round will take place on Wednesday 7th January 2026. This review will take place with current YCC members.

Current members will peer review all applications, with successful applicants being invited to join the YCC

Successful Applicants will be informed on or before Friday 9th January 2026.

The decision of Cultural Services staff and YCC members will remain final, however we will be more than happy to provide feedback to unsuccessful applicants.

Restricted Themes.

While we want to offer a space for every young creatives voice and ideas, there are several themes of work we cannot accept they include:

- Work that is racist, homophobic, transphobic, sexist, bigoted or attacks any minority group.
- Work that glorifies violence
- Work that promotes extremist views or politics
- Work that is extreme in nature

Please note this list is not exhaustive and will be at the discretion of Cultural Services staff.

Reasons for removal from the application process.

In the unlikely event we have to remove your application from the selection process, you will be informed as soon as possible. Reasons for removal include:

- Date of birth outside of the age range 16 to 25 (15 year olds may apply if they turn 16 before the closing date of Sunday 4th January 2026)

- Your work/practice includes a restricted theme/s

Our decision to remove any application from the selection process will be final. Providing the reason for removal wasn't serious (e.g under 16) this won't affect any future application.

Other Important Information

Confidentiality:

- Any information you supply will be treated in line with Mansfield District Council's Data Protection Policy and Privacy Notice
- All information you share with us will be treated as confidential and used solely for the purpose of the selection process.
- Your identity will only be disclosed to relevant parties (Staff involved in the project and current YCC members) during the selection process. If you withdraw your application or are unsuccessful, we will destroy your data in line with Mansfield District Councils data retention policy.

Equalities, Diversity and Inclusion:

- We are committed to reflecting the diversity of our district and welcome submission from people from all backgrounds. As a local authority we have a Corporate Equality and Inclusion Policy. We may ask you to supply equal opportunities monitoring data at a later stage.