Mansfield District Council

Housing Board Chair

(£1,097.00 per annum, plus reasonable expenses)

Mansfield is a town of towns at the centre of things in Nottinghamshire - a place of many strong connections but with a character all its own. Mansfield, like its Housing service, has faced change unafraid and is openly embracing new ideas and new ways of working as it builds and renews neighbourhoods and new communities.

The council is a stock holding authority with close to 6,300 homes across the district. Maintaining good quality and accessible social housing is a key part of our approach and our values; we know how vital it is for residents to have a safe and warm home environment, and the positive impact this can have on reducing inequalities and improving health and wellbeing.

We are proud that tenant satisfaction surveys benchmark the authority higher than peer median scores of other registered social landlords in England – but we know that we need to do more.

Following a C2 judgement from the Regulator of Social Housing, the council aims towards achieving C1 status and be the best we can be for our tenants and residents. We have agreed an improvement and transformation plan with the Regulator to ensure we comply with all aspects of the Consumer Standards.

In order to strengthen the council's co-regulatory approach, we are establishing a new Housing Board with an independent Chair. The Board will oversee compliance with the Consumer Standards as they relate to social landlord functions.

As the Chair, you will be passionate about making a positive difference to the quality of services that we deliver to our tenants and support the council on its transformation journey.

For more information about the role please contact Jill Finnesey at jfinnesey@mansfield.gov.uk.

To apply for this role please provide:

- An up to date copy of your CV, including;
- A personal statement. We want to hear about your motivation, why this role/organisation, and you will also want to evidence how relevant your offer is to the role specification.

Closing date: 2nd November 2025

Interviews: Week Commencing 10th November 2025

About our Housing Board

The Housing Board will play a vital part in working closely with our Cabinet and Corporate Leadership Team to ensure that we deliver against the Regulator of Social Housing's consumer standards. The Board's principal role is oversight of the council's Consumer Standards Improvement Plan in order to achieve and maintain compliance.

We are looking for an independent Chair for our Housing Board who is passionate about making a positive difference to the quality of services that we deliver to our customers.

The Chair and Cabinet member will each prepare a report of the Board to the council and Cabinet respectively bi-annually. The Board will not be a decision-making Board but will be established for oversight and assurance.

The Board will meet twice a year and will be made up of the following members:

- An Independent professional housing member (Chair)
- The Portfolio Holder for Housing (Member of the Cabinet) – to provide a clear connection between the Housing Board and decision-making body (Cabinet);
- Two Mansfield District Council Tenant and Leaseholder representatives;
- Chief Executive Officer
- Assistant Director of Housing
- Supporting Senior Housing Managers as required by the Board

About the Role of Housing Board Chair

Responsible to: Mansfield District Council

Role Purpose: Provides leadership and direction to the Housing Board and Board Members ensuring strong values are lived and embedded.

Person specification – Housing Board Chair

Essential Requirements

- Experience of chairing meetings.
- Knowledge and an understanding of Board terms of reference.
- Experience of operating at senior leadership level in a housing environment.
- Experience of working effectively with and supporting a Corporate Leadership Team in a housing environment.
- Current knowledge of social housing issues and an empathy with delivering services to tenants and hearing tenant voice.
- Knowledge and understanding of the processes relating to risk and governance.
- Experience of managing performance against goals within clearly defined objectives.

Essential Skills & Abilities

- Able to develop long term vision, objectives and plans.
- Excellent communication skills.
- The ability to chair meetings effectively facilitating open debate to reach agreement.
- Able to offer constructive challenge in a productive manner.
- Can build effective relationships with others from a wide range of backgrounds.
- Able to interpret finances and budgets.
- Basic IT skills and an understanding of IT systems and their applications.
- Ability to analyse information and draw conclusions.
- Ability to challenge discriminatory attitudes, statements and behaviour.

Essential Behaviours

- Lives and promotes council values.
- Ensures collective responsibility for Board actions.
- Remains professional in all circumstances.
- Ensures Board and council confidentiality is maintained.
- Creative and innovative, encourages fresh thinking.