| **Post** | **Total annual Salary** | **Salary Range**  **2023** | **Salary on recruitment** | **Amount payable on cessation of employment** |
| --- | --- | --- | --- | --- |
| (Includes posts which attract a salary of £50,000 and above to comply with the requirements of the Local Government Transparency Code) | | | | |
| Chief Executive Officer | £132,334 | £125,873 -£132,334 | £124,740(2022) | See Policy |
| Strategic Director (1) | £92,325 | £87,811 -£92,325 | £78,000 (2018) | See Policy |
| Strategic Director (2) | £87,811 | £87,811 -£92,325 | £87,881 (2024) | See Policy |
| Assistant Director for Finance and Digital (Section 151) | £74,267 | £67,497 - £74,267 | £59,160 (2019) | See Policy |
| Assistant Director of Law and Governance | Vacant | £67,497 - £74,267 |  | See Policy |
| Assistant Director of Housing | £72,011 | £67,497 - £72,011 | £59,160 (2019) | See Policy |
| Assistant Director for Health, Communities, and Insight | £72,011 | £67,497 - £72,011 | £59,160 (2019) | See Policy |
| Assistant Director of Neighbourhood Services | £72,011 | £67,497 - £72,011 | £63,240 (2019) | See Policy |
| Assistant Director for Planning, Growth, and Major Projects | £72,011 | £67,497 - £72,011 | £63,240 (2019) | See Policy |
| Regeneration Programme & Projects Manager | £66,650 | £61,265 - £66,650 | £55,825 (2021) | See Policy |
| Principal GP Surveyor/Corporate Asset Manager | £55,886 | £53,691 - £55,886 | £32,361 (2005) | See Policy |
| Service Manager - Legal Services & DMO | Vacant | £53,691 - £55,886 |  | See Policy |
| ICT Service Manager | £55,886 | £53,691 - £55,886 | £55,886 (2024) | See Policy |
| HR Manager | £55,886 | £53,691 - £55,886 | £45,280 (2018) | See Policy |
| Financial Services Manager/Dep 151 Off | £55,328 | £53,691 - £55,886 | £42,821 (2020) | See Policy |
| Revenues and Benefits Service Manager | £53,691 | £53,691 - £55,886 | £53,691 (2024) | See Policy |
| Planning Manager | £54,771 | £53,691 - £55,886 | £52,381 (2023) | See Policy |
| Repairs and Asset Manager | Vacant | £53,691 - £55,886 |  | See Policy |
| Environment and Community Protection Manager (1) | £52,805 | £48,710 - £52,805 | £51,515 (2023) | See Policy |
| Environment and Community Protection Manager (2) | £52,805 | £48,710 - £52,805 | £51,515 (2023) | See Policy |
| Private Sector Housing Manager | £52,805 | £48,710 - £52,805 | £30,011 (2009) | See Policy |
| Public Space Manager | £52,805 | £48,710 - £52,805 | £48,587 (2023) | See Policy |
| Waste and Recycling Manager | £52,805 | £48,710 - £52,805 | £51,515 (2023) | See Policy |
| Communications and Customer Experience Manager | £51,802 | £48,710 - £52,805 | £50,512 (2024) | See Policy |
| Crematorium and Cemeteries Manager and Registrar | £51,802 | £48,710 - £52,805 | £45,495 (2022) | See Policy |
|  |  |  |  |  |
| Lowest-paid employee | £24,244.00 |  |  |  |
| Median Pay | £27,269.00 |  |  |  |
| Mean Pay | £31,193.39 |  |  |  |
| Ratio between the highest paid employee and lowest paid. | 5.46:1 |  |  |  |
| Ratio between the salary of the highest paid employee and the median salary | 4.85:1 |  |  |  |
| Ratio between the salary of the  highest paid employee and the mean salary | 4.24:1 |  |  |  |
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